

Appendix 4c - Detailed General Fund Budget Changes 2025/26-2027/28 - Directorate of Resources & Chief Executive Services

Overall Summary						Contract Inflation	Budget Pressures	Efficiency Savings	Invest to Save	Income, Fees and Charges	Total
Service						£'000	£'000	£'000	£'000	£'000	£'000
1	Policy, Change & Customer Services					-	48	(831)	(15)	-	(798)
2	Human Resources & Organisational Development					-	3	(93)	-	(163)	(253)
3	Procurement & Contracts					-	-	(6)	-	-	(6)
4	Finance					50	-	(404)	-	(150)	(504)
5	Legal & Democratic Services					-	-	(37)	(80)	-	(117)
6	Digital & IT					272	165	(25)	(240)	-	172
7	Executive Management Team					-	-	-	-	-	-
8	Communications					-	-	(42)	-	-	(42)
9	Directorate Total					322	216	(1,438)	(335)	(313)	(1,548)

Summary of MTFS Position						February 2024 MTFS Agreed Movements			New Changes to MTFS to be agreed			Total Movement per Year			Total
						2025/26	2026/27	2027/28	2025/26	2026/27	2027/28	2025/26	2026/27	2027/28	All Years
Service Pressures						£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
10	Policy, Change & Customer Services					-	-	-	-	48	-	-	48	-	48
11	Human Resources & Organisational Development					3	-	-	-	-	-	3	-	-	3
12	Procurement & Contracts					-	-	-	-	-	-	-	-	-	-
13	Finance					50	-	-	-	-	-	50	-	-	50
14	Legal & Democratic Services					-	-	-	-	-	-	-	-	-	-
15	Digital & IT					196	76	-	165	-	-	361	76	-	437
16	Executive Management Team					-	-	-	-	-	-	-	-	-	-
17	Communications					-	-	-	-	-	-	-	-	-	-
18	Directorate Total					249	76	-	165	48	-	414	124	-	538

						February 2024 MTFS Agreed Movements			New Changes to MTFS to be agreed			Total Movement per Year			Total
						2025/26	2026/27	2027/28	2025/26	2026/27	2027/28	2025/26	2026/27	2027/28	All Years
Service Savings						£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
19	Policy, Change & Customer Services					(213)	(172)	-	(452)	(5)	(4)	(665)	(177)	(4)	(846)
20	Human Resources & Organisational Development					-	(2)	-	(230)	(2)	(22)	(230)	(4)	(22)	(256)
21	Procurement & Contracts					-	(1)	-	(5)	-	-	(5)	(1)	-	(6)
22	Finance					(214)	(2)	-	(331)	(4)	(3)	(545)	(6)	(3)	(554)
23	Legal & Democratic Services					(101)	(2)	-	(10)	(2)	(2)	(111)	(4)	(2)	(117)
24	Digital & IT					(1)	(1)	-	(72)	(190)	(1)	(73)	(191)	(1)	(265)
25	Executive Management Team					-	-	-	-	-	-	-	-	-	-
26	Communications					-	(1)	-	(40)	(1)	-	(40)	(2)	-	(42)
27	Directorate Total					(529)	(181)	-	(1,140)	(204)	(32)	(1,669)	(385)	(32)	(2,086)
28	Directorate Total					(280)	(105)	-	(975)	(156)	(32)	(1,255)	(261)	(32)	(1,548)

Directorate of Resources

Schedule of Detailed Budget Change Proposals

Line	Bid Reference	Bid Type	Previous Bid Ref	Service	February 2024 MTFS Agreed Movements			New Changes to MTFS to be agreed			Total Movement per Year			Total All Years £'000
					2025/26	2026/27	2027/28	2025/26	2026/27	2027/28	2025/26	2026/27	2027/28	
					£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	
Policy, Change & Customer Services														
29					-	-		-	-	-	-	-	-	-
30				Total Contractual Inflation	-	-		-	-	-	-	-	-	-
31	DOR-2526-CAP01	New		Cemetery Land	-	-		-	48	-	-	48	-	48
32				Total Budget Pressures	-	-		-	48	-	-	48	-	48
33			DOR-2425-01	Customer Experience and Digital Programmes - Savings reprofiling	(196)	(170)		-	-	-	(196)	(170)	-	(366)
34	N/A - Technical Adj	Recovery Plan		Corporate Subscriptions Review	-	-		(9)	-	-	(9)	-	-	(9)
35	CORP-2526-02	Amendment	N/A - Technical Adj	Vacancy Factor	(2)	(2)		(74)	(5)	(4)	(76)	(7)	(4)	(87)
36	DCASC-2526-12	New		VCS Spend	-	-		(50)	-	-	(50)	-	-	(50)
37	DOR-2526-08	New		Tackling Inequality Strategy (Place Based Pilots)	-	-		(230)	-	-	(230)	-	-	(230)
38	DOR-2526-09	New		Executive Assistants Review	-	-		(89)	-	-	(89)	-	-	(89)
39				Total Efficiency Savings	(198)	(172)		-	(5)	(4)	(650)	(177)	(4)	(831)
40			DOR-2425-06	Implementation of QGIS	(15)	-		-	-	-	(15)	-	-	(15)
41				Total Invest to Save	(15)	-		-	-	-	(15)	-	-	(15)
42					-	-		-	-	-	-	-	-	-
43				Total Income, Fees and Charges	-	-		-	-	-	-	-	-	-
44				Total	(213)	(172)		(452)	43	(4)	(665)	(129)	(4)	(798)

Schedule of Detailed Budget Change Proposals

Line	Bid Reference	Bid Type	Previous Bid Ref	Service	February 2024 MTFS Agreed Movements			New Changes to MTFS to be agreed			Total Movement per Year			Total All Years £'000
					2025/26 £'000	2026/27 £'000	2027/28 £'000	2025/26 £'000	2026/27 £'000	2027/28 £'000	2025/26 £'000	2026/27 £'000	2027/28 £'000	
Human Resources & Organisational Development														
45					-	-		-	-	-	-	-	-	-
46				Total Contractual Inflation	-	-		-	-	-	-	-	-	-
47			DOR-2324-07	Kennet Day Nursery Budget Pressure:	3	-		-	-	-	3	-	-	3
48				Total Budget Pressures	3	-		-	-	-	3	-	-	3
49	CORP-2526-02	Amendment	N/A - Technical Adj	Vacancy Factor	(1)	(2)		(36)	(2)	(2)	(37)	(4)	(2)	(43)
50	DOR-2526-12	New		HR & OD Restructure	-	-		(50)	-	-	(50)	-	-	(50)
51	N/A - Technical Adj	Recovery Plan		Defer Leadership & Development Programme for 12 months	-	-		(30)	30	-	(30)	30	-	-
52				Total Efficiency Savings	(1)	(2)		(116)	28	(2)	(117)	26	(2)	(93)
53					-	-		-	-	-	-	-	-	-
54				Total Invest to Save	-	-		-	-	-	-	-	-	-
55			DOR-2324-06	Traded Services with HR&OD	1	-		-	-	-	1	-	-	1
56	N/A - Technical Adj	Recovery Plan		Kennet Day Nursery	-	-		(104)	-	-	(104)	-	-	(104)
57	DOR-2526-02	New		Kennet Day Nursery	-	-		(10)	(30)	(20)	(10)	(30)	(20)	(60)
58				Total Income, Fees and Charges	1	-		(114)	(30)	(20)	(113)	(30)	(20)	(163)
59				Total	3	(2)		(230)	(2)	(22)	(227)	(4)	(22)	(253)

Schedule of Detailed Budget Change Proposals

Line	Bid Reference	Bid Type	Previous Bid Ref	Service	February 2024 MTFS Agreed Movements			New Changes to MTFS to be agreed			Total Movement per Year			Total
					2025/26 £'000	2026/27 £'000	2027/28 £'000	2025/26 £'000	2026/27 £'000	2027/28 £'000	2025/26 £'000	2026/27 £'000	2027/28 £'000	All Years £'000
				<u>Procurement & Contracts</u>										
60					-	-		-	-	-	-	-	-	-
61				Total Contractual Inflation	-	-		-	-	-	-	-	-	-
62					-	-		-	-	-	-	-	-	-
63				Total Budget Pressures	-	-		-	-	-	-	-	-	-
64	CORP-2526-02	Amendment	N/A - Technical Adj	Vacancy Factor	-	(1)		(5)	-	-	(5)	(1)	-	(6)
65				Total Efficiency Savings	-	(1)		(5)	-	-	(5)	(1)	-	(6)
66					-	-		-	-	-	-	-	-	-
67				Total Invest to Save	-	-		-	-	-	-	-	-	-
68					-	-		-	-	-	-	-	-	-
69				Total Income, Fees and Charges	-	-		-	-	-	-	-	-	-
70				Total	-	(1)		(5)	-	-	(5)	(1)	-	(6)

Schedule of Detailed Budget Change Proposals

Line	Bid Reference	Bid Type	Previous Bid Ref	Service	February 2024 MTFS Agreed Movements			New Changes to MTFS to be agreed			Total Movement per Year			Total All Years £'000
					2025/26 £'000	2026/27 £'000	2027/28 £'000	2025/26 £'000	2026/27 £'000	2027/28 £'000	2025/26 £'000	2026/27 £'000	2027/28 £'000	
				<u>Finance</u>										
71			Technical Adj	Insurance Premium Inflation	50	-		-	-	-	50	-	-	50
72				Total Contractual Inflation	50	-		-	-	-	50	-	-	50
73					-	-		-	-	-	-	-	-	-
74				Total Budget Pressures	-	-		-	-	-	-	-	-	-
75	DOR-2526-03	Amendment	DOR-2425-13	Finance Service Review	(212)	-		(106)	-	-	(318)	-	-	(318)
76	N/A - Technical Adj	Recovery Plan		Council Tax Leaffie	-	-		(8)	-	-	(8)	-	-	(8)
77	CORP-2526-02	Amendment	N/A - Technical Adj	Vacancy Factor	(2)	(2)		(67)	(4)	(3)	(69)	(6)	(3)	(78)
78				Total Efficiency Savings	(214)	(2)		(181)	(4)	(3)	(395)	(6)	(3)	(404)
79					-	-		-	-	-	-	-	-	-
80				Total Invest to Save	-	-		-	-	-	-	-	-	-
81	N/A - Technical Adj	Recovery Plan		Court Summons Costs	-	-		(150)	-	-	(150)	-	-	(150)
82				Total Income, Fees and Charges	-	-		(150)	-	-	(150)	-	-	(150)
83				Total	(164)	(2)		(331)	(4)	(3)	(495)	(6)	(3)	(504)

Schedule of Detailed Budget Change Proposals

Line	Bid Reference	Bid Type	Previous Bid Ref	Service	February 2024 MTFS Agreed Movements			New Changes to MTFS to be agreed			Total Movement per Year			Total All Years £'000
					2025/26	2026/27	2027/28	2025/26	2026/27	2027/28	2025/26	2026/27	2027/28	
					£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	
<u>Legal & Democratic Services</u>														
84					-	-		-	-	-	-	-	-	-
85				Total Contractual Inflation	-	-		-	-	-	-	-	-	-
86					-	-		-	-	-	-	-	-	-
87				Total Budget Pressures	-	-		-	-	-	-	-	-	-
88	CORP-2526-02	Amendment	N/A - Technical Adj	Vacancy Factor	(1)	(2)		(30)	(2)	(2)	(31)	(4)	(2)	(37)
89				Total Efficiency Savings	(1)	(2)		(30)	(2)	(2)	(31)	(4)	(2)	(37)
90	DOR-2526-05	Amendment	DOR-2324-10	Legal Support for Enforcement Work	(100)	-		20	-	-	(80)	-	-	(80)
91				Total Invest to Save	(100)	-		20	-	-	(80)	-	-	(80)
92					-	-		-	-	-	-	-	-	-
93				Total Income, Fees and Charges	-	-		-	-	-	-	-	-	-
94				Total	(101)	(2)		(10)	(2)	(2)	(111)	(4)	(2)	(117)

Schedule of Detailed Budget Change Proposals

Line	Bid Reference	Bid Type	Previous Bid Ref	Service	February 2024 MTFS Agreed Movements			New Changes to MTFS to be agreed			Total Movement per Year			Total All Years £'000
					2025/26 £'000	2026/27 £'000	2027/28 £'000	2025/26 £'000	2026/27 £'000	2027/28 £'000	2025/26 £'000	2026/27 £'000	2027/28 £'000	
				Digital & IT										
95			DOR-2425-11	Revenue Increase - Inflation	196	76		-	-	-	196	76	-	272
96				Total Contractual Inflation	196	76		-	-	-	196	76	-	272
97	DOR-2526-06	New		DTAC Increase to MS agreement for Security enhancements	-	-		120	-	-	120	-	-	120
98	DOR-2526-06a	New		SIEM (Security Enhancements – Security Information and Event Management)	-	-		45	-	-	45	-	-	45
99				Total Budget Pressures	-	-		165	-	-	165	-	-	165
100	CORP-2526-02	Amendment	N/A - Technical Adj	Vacancy Factor	(1)	(1)		(21)	(1)	(1)	(22)	(2)	(1)	(25)
101				Total Efficiency Savings	(1)	(1)		(21)	(1)	(1)	(22)	(2)	(1)	(25)
102	DOR-2526-07	New		DTAC Next Generation Operating Mode	-	-		(51)	(189)	-	(51)	(189)	-	(240)
103				Total Invest to Save	-	-		(51)	(189)	-	(51)	(189)	-	(240)
104					-	-		-	-	-	-	-	-	-
105				Total Income, Fees and Charges	-	-		-	-	-	-	-	-	-
106				Total	195	75		93	(190)	(1)	288	(115)	(1)	172
107				Directorate Total (Directorate of Resources)	(280)	(104)		(935)	(155)	(32)	(1,215)	(259)	(32)	(1,506)

Chief Executive Services

Schedule of Detailed Budget Change Proposals

Line	Bid Reference	Bid Type	Previous Bid Ref	Service	February 2024 MTFS Agreed Movements			New Changes to MTFS to be agreed			Total Movement per Year			Total All Years £'000
					2025/26 £'000	2026/27 £'000	2027/28 £'000	2025/26 £'000	2026/27 £'000	2027/28 £'000	2025/26 £'000	2026/27 £'000	2027/28 £'000	
				<u>Executive Management Team</u>										
108					-	-		-	-	-	-	-	-	-
109				Total Contractual Inflation	-	-		-	-	-	-	-	-	-
110					-	-		-	-	-	-	-	-	-
111				Total Budget Pressures	-	-		-	-	-	-	-	-	-
112					-	-		-	-	-	-	-	-	-
113				Total Efficiency Savings	-	-		-	-	-	-	-	-	-
114					-	-		-	-	-	-	-	-	-
115				Total Invest to Save	-	-		-	-	-	-	-	-	-
116					-	-		-	-	-	-	-	-	-
117				Total Income, Fees and Charges	-	-		-	-	-	-	-	-	-
118				Total	-	-		-	-	-	-	-	-	-

Schedule of Detailed Budget Change Proposals

Line	Bid Reference	Bid Type	Previous Bid Ref	Service	February 2024 MTFS Agreed Movements			New Changes to MTFS to be agreed			Total Movement per Year			Total All Years £'000
					2025/26 £'000	2026/27 £'000	2027/28 £'000	2025/26 £'000	2026/27 £'000	2027/28 £'000	2025/26 £'000	2026/27 £'000	2027/28 £'000	
				<u>Communications</u>										
119					-	-		-	-	-	-	-	-	-
120				Total Contractual Inflation	-	-		-	-	-	-	-	-	-
121					-	-		-	-	-	-	-	-	-
122				Total Budget Pressures	-	-		-	-	-	-	-	-	-
123	CORP-2526-02	Amendment	N/A - Technical Adj	Vacancy Factor	-	(1)		(12)	(1)	-	(12)	(2)	-	(14)
124	DOR-2526-13	New		Events & Mayoralty Suppor	-	-		-	-	-	-	-	-	-
125	N/A - Technical Adj	Recovery Plan		Your Reading Newsletter	-	-		(28)	-	-	(28)	-	-	(28)
126				Total Efficiency Savings	-	(1)		(40)	(1)	-	(40)	(2)	-	(42)
127					-	-		-	-	-	-	-	-	-
128				Total Invest to Save	-	-		-	-	-	-	-	-	-
129					-	-		-	-	-	-	-	-	-
130				Total Income, Fees and Charges	-	-		-	-	-	-	-	-	-
131				Total	-	(1)	-	(40)	(1)	-	(40)	(2)	-	(42)
132				Directorate Total (Chief Executive Services)	-	(1)	-	(40)	(1)	-	(40)	(2)	-	(42)